Minnesota Department of Human Rights

Cass Lake-Bena Semi Annual Report

January – June, 2018

Submitted by:

Rochelle M. Johnson Superintendent Cass Lake-Bena School

Coordinated Early Intervention Service Strategic Plan

1. Administrative – Federal and State Mandates.

May 2018	School Board Policy Committee reviews all mandated policies to include non-discriminatory/Title IX/504.
June 2018	School Board reviews and adopts all mandated policies to include non-discriminatory/title IX/504
June 2018	All board adopted policies posted publically on district website and provided to district admin. These policies include contact information.
	All policies available for public view in the district administrative office.
June 2018	In house, School nurse identified as District 504 coordinator.

2. To Ensure Discipline is Properly Implemented to Address Behavior Concerns and Reduce Suspensions

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June 2018	25 Middle and High School staff were trained in Restorative practice from June 12-15, 2018 facilitated by Peacemakers and MDE.
June 2018	School boards 1 st reading of new student handbooks. Elelmentary and Middle school handbooks rewritten to coincide with the district new initiative for Restorative practice.
June 2018	Admin confirmed the fall staff development will focus on Trauma Informed Schools. Partnering with Blackduck schools.
June 2018	School board sent two administrators to Wisconsin for Trauma Informed Schools "Train the Trainer."